

CERTIFICATE

Certificate confirming the publication of materials in the journal

Norwegian Journal of development of the International Science N°181

Authors: Endri Balla, Valiana Rama

***Topic of the article: HUMAN RESOURCE MANAGEMENT IN THE ALBANIAN PUBLIC
ADMINISTRATION: CHALLENGES AND PROSPECTS***



<https://doi.org/10.5281/zenodo.20448078>

Publishing the electronic copy of the journal is up to 06/19/2026

06/02/2026



Olof Hansen