

CERTIFICATE

***Certificate confirming the publication
of materials in the journal***

Norwegian Journal of development of the International Science №182

Authors: Kapsametov N.

***Topic of the article: MODELS OF WORKFORCE SUCCESSION MANAGEMENT IN
HEALTHCARE SYSTEMS: INTERNATIONAL EXPERIENCE AND
MANAGERIAL IMPLICATIONS***



<https://doi.org/10.5281/zenodo.20691182>

Publishing the electronic copy of the journal is up to 06/19/2026

06/17/2026



Olof Hansen